

Orange Enterprises Inc 2377 W Shaw Ave Fresno, CA 93711 Tel (559) 229-2195 Fax (559) 229-9348 www.TigerJill.com



Tip. Join the club



PET Tiger will provide any agricultural operation with an innovative payroll solution!

With real time data collection, tracking and monitoring, PET Tiger gives owners and managers a first-hand view of their fields, packing houses, coolers, operations and administrations. Compatible with a wide range of wireless devices, PET Tiger can be implemented on time clocks, biometric clocks, handheld devices, smartphones, batch devices, computers and much more!

PET Tiger is compatible for use with virtually any electronic device, including Android, Apple and Windows products. Nor is it dependent on one specific operating system or cell phone service provider.

PET Tiger excels at assisting with data collection in the fields. Measuring the performance of field workers as they go about their daily work is accomplished with ruggedized scanners or smart devices - sending data in real time to the main office. With PET Tiger managers can track productivity down to the field and individual worker. PET Tiger Rapid Real Time Piece Pay Revolutionizing Ag



Management is Kicking Productivity into HIGH GEAR.

Specialized reports included in every system can update in real time answering the question: "are you getting the most bang for your buck?"



Since PET Tiger also collects data from virtually any type of biometric devices - packing houses, greenhouses, coolers, administrative offices etc. can have their data collected into the same database with the fields. This provides users with an all-inclusive system.



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PET Tiger can keep you in compliance with regulations for recording and tracking breaks and paying those breaks by average piece pay to meet the new laws.

Comprehensive features controlled by user preferences allow for a variety of minimum wage verification calculations to be made insuring employees are always paid fairly as well as to company policies.

Optional software such as the HR and Training Modules increases users'



efficiency. The HR Module can be used to print hiring documents including employee badges, I9, W4 and many other reports available in PET Tiger. Customer's own unique hiring documents can be included upon requested.

The Training Module can be used to record employee training including safety and breaks as required by law. Employers can easily verify if their employees are on track throughout the training process as well as prevent untrained employees from working on specific jobs or equipment. These records provide reports for OSHA



auditors and certificates for your employees.

Another key feature of PET Tiger is the Document Tracking Module. This Module provides users with the ability to save files in the employee's master record. Important documents like employee IDs, social security cards and hiring information are stored electronically preventing costly paper waste

PET Tiger's bonus module allows users to create pay for supervisor or employee bonuses based on employee performance, calculate additional hours for specific jobs, as well as Fair Food Premiums.

PET Tiger data mapping visually provides, on a map, the status of a company's labor force. At any given time you can click on the flag in a map and see who is working in the field, what task is being performed, how much productivity has been achieved and what equipment is being used etc. This feature allows supervisors, managers or owners the ability to make decisions while in or out of the office. The maps are





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accessible on any mobile device with internet access like smartphones, iPhones, tablets as well as laptops or PCs.



Contract labor data can easily be incorporated as well. PET Tiger special features allows it to be imported from devices along with your own employees. The Time Sheet Data Entry module facilitates "spreadsheet" style entry into the system. Any way it is brought into PET Tiger it can be flagged so as not to be included in your own payroll export.

Reports are available to tie your entries to the Contract Labor's invoices.

For the Labor Contractor PET Tiger can generate the customer invoice each time you generate your employee's time for payroll insuring all billable time is included.

Since PET Tiger exports to virtually any accounting or payroll system users have a simple and seamless Payroll Processing System. Multiple company/accounting systems are also easily accommodated.

Orange Enterprises works closely with each customer to fine tune PET Tiger to their specific needs both before purchase and during implementation.

We will assist you with any question on the phone, on-site and be with you on your computer screen in less than a minute. We have accumulated a vast amount of experience – working with thousands of Ag operations since 1984.





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We want to thank our many customers for their continuous support and being part of our Team. By developing PET Tiger to meet their specific needs it has become the comprehensive Real Time Payroll Employee Tracking system it is today!

For more information on deploying PET Tiger in your operation, contact Udi Sosnik (800) 656-7264.

Join the club





