



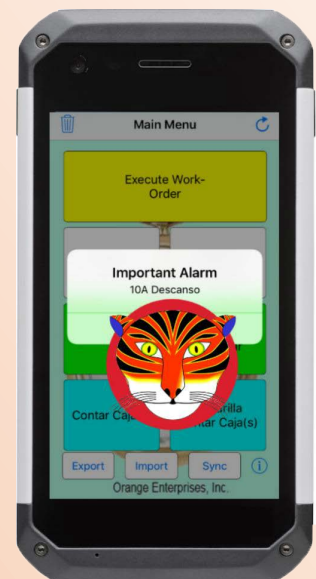
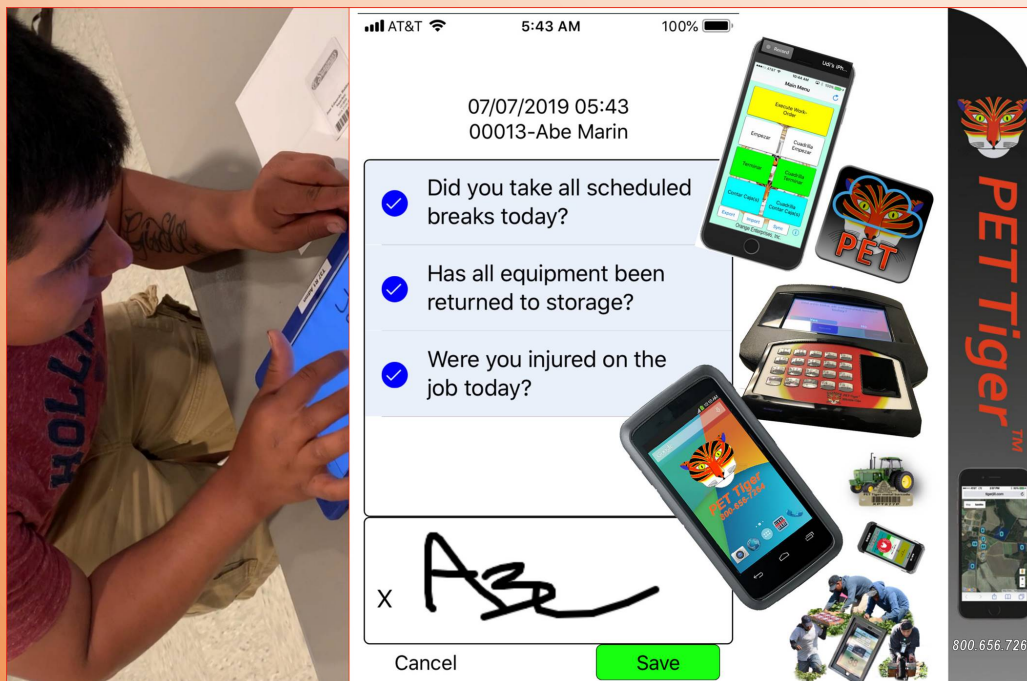
# PET Tiger Payroll Employee Tracking Management and Logistics

**Much more than data collection for processing payroll, it provides better control over many management aspects of agricultural operations.**

*Orange Enterprises has been committed to innovation since 1984 – The Pet Tiger System helps you to work harder and a lot smarter, providing new levels of productivity and transparency of your labor force with the PET Tiger system's real time data collection streaming information to the company's management and marketing. Maps for presentation of data on smart devices, desktops or large screen displays. It provides, on a map, the status of the company's labor force. At any given time, you can click on the flag in a map and see who is working in the field, what tasks are being performed, how much productivity has been achieved and what equipment is being used. Now Sales and Marketing can see production in real time and plan accordingly in the fields or the packing facilities. PET system integrates with Accounting and Payroll, eliminating the time consuming, manual entry process.*



*The PET Tiger system provides you real time production data with auto generated reports and emails presenting that information in real time on large screen displays, PC's or smart devices.*



*With PET Tiger you only purchase what your unique management needs require.*

**Orange Enterprises Inc. Fresno, Oakland, CA. 559.229.2195 800.656.7264**  
**Integrating Software and Technology since 1984**





# PET Tiger Payroll Employee Tracking Management and Logistics

## MAXIMIZE YOUR PRODUCTIVITY WITH THESE POWERFUL PET MODULES

**Anonymous Workers:** Facilitates the tracking of employees of labor contractors without having to create an employee record for each person.

**Bio Identification:** Collecting time and attendance data with different bio-identification devices including finger print, hand templates and facial recognition.

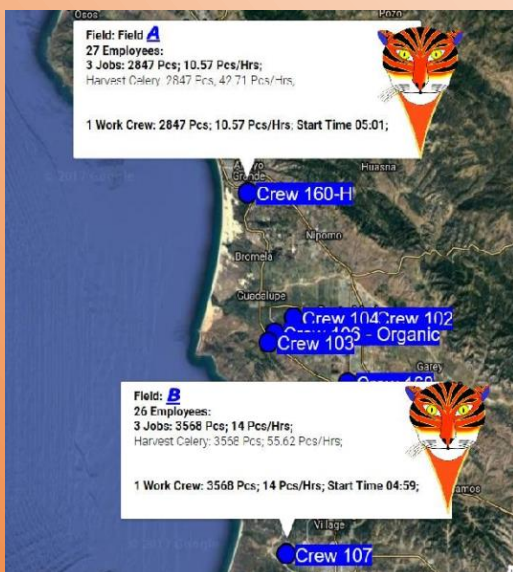
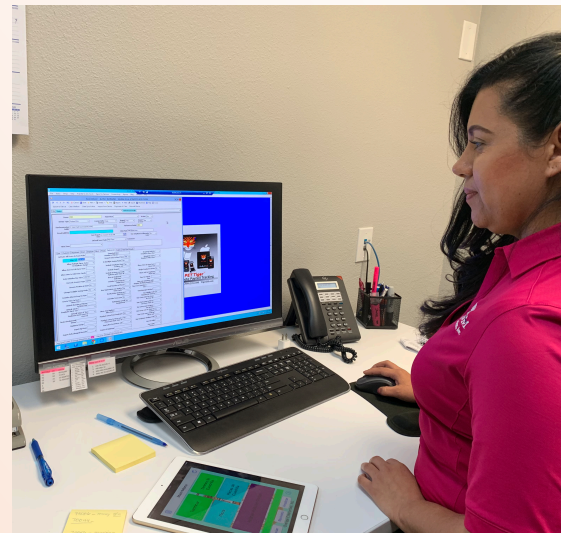
**Bonus Payment:** Facilitates payment of performance bonuses. Payments can be paid by employee or crew and based on number of pieces, by job or by hour, by length, weight and more. Supervisor bonus is calculated based on crew/employee performance, as well as, the Fair Food Premium.

**Department:** Facilitates the ability to have data coming in from all aspects of the business yet can be handled differently when coming from multiple states or sent to multiple accounting systems as well as multiple company environments.

**Grower Billing:** Creates invoices for labor contractors with multiple customers for a single field, as well as, recording customer payments received. New enhancements include the creation of invoices when exporting job cards to accounting. Can also be used for internal billing.

**H2A:** Record offered hours and hours rejected. An Employee's Statement of Earnings is included to provide with their pay check.

**HR Forms (I9, W4 and custom):** Custom hiring forms can be created to work within PET Tiger. This allows ALL your hiring forms to be created in a single click of the button.



**Mapping:** View management data in map form throughout the day providing management valuable information on what is happening in the fields in real time.

**Signature:** module allows users to create records of signatures on their smart devices. The Signature record can be used for anything from the release of equipment for use, receipt of their pay check, meal waiver, etc.

**Picture Verification:** Prompt for a picture of your employee at clock in or clock out preventing "buddy punching."

**Notification:** Enforce breaks, lunches and other mandated requirements. Send alerts to supervisors and emails to management reminding all involved when the breaks should be taken.





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**Non Labor:** allows for smart device users to create the paid time off records for their employees in the fields.

**Onboarding & Training App:** for hiring employees in the fields. Works with PET Tiger's **HR, Training and Document** modules to allow entry of I9 and W4 information, as well as, your own hiring forms in the field. New employees are uploaded to the PET server in real time. Training and safety videos can be uploaded to the app for instantaneous viewing



**Paid Sick Leave:** Now supervisors can create the PTO record on their device at the time of the request reducing the amount time needed to gather the information and create these records after the fact.

**Time-Card Questions:** Facilitates adding questions to Time-out in Kiosk mode. Example questions are "Have you been injured today? - Has sido lastimado hoy?" "Did you take a 30 minute lunch today? - Tomaste un lonche de 30 minutos hoy?" "Were you allowed to take all your 10 minutes paid breaks today? Se le permitio tomar todos sus 10 minutos de descansos pagados hoy?"

**Equipment:** For tracking usage and maintenance of equipment along with the employee hours tied to those activities

**Training:** Record employee training and verify that the employees perform only activities for which they were trained.

**Work Order:** Used for billing purposes, create and run on your device. Select the work order and assign the employees in the crew that will be doing the work.

**Finger Scanner:** Delivers rich graphics and video content on a 7" touch display. It features built-in highvolume speakers, a camera with wide viewing angle, and a powerful, high-performance quad core processor that allows users to efficiently interact with the device.



**PET Tiger, your paperless, wireless and painless labor management solution!**

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