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News Release– PET Tiger HR and Training Modules

Fresno, Calif., February 1, 2013 - Orange Enterprises' Payroll Employee Tracking - PET Tiger introduces two new modules to the system.

The **HR Module** is used to print documents required when hiring new employees including badge, I9, W4 and many other reports available in PET Tiger.

Using the module begins with PET Tiger's supervisor defining which forms are available for printing when a new employee is hired.

The definition includes the name of the report and the printer to be used. The available reports appear in the Printed Forms tab of the Employee record.

Each time a new employee is hired the user adds the employee's record to the program and then prints the selected forms.

PET Tiger records which forms were actually printed and when. Additional forms like individual state withhold forms will be added as users' request.

In conjunction with the HR module PET Tiger provides photo ID's for your employees. PET can print badges to any blank card, with or without magnetic strips or proximity capabilities.

In the field hiring is also managed by PET Tiger. Using a laptop in the field (or truck) new hires can be managed and employees put to work faster. Send the data back to office in real time for HR to finish the processing.

The **Training Module** is used to record employee training and verify that the employees perform only activities for which they were trained.

Each time training sessions are given a record is created that includes the training and expiration dates, the trainer, the employee trained, the included jobs and equipment types.

It prints certificate of training for the employees and creates a log that can be inspected during audits.

The training data is sent to the pocket devices and is used to verify that an employee was trained to do the Job and use the equipment. It will not allow recording of a job or equipment on which the employee was not trained.

Orange Enterprises, Inc. incorporates the newest mobile technology into today's payroll accounting software giving it's user a seamless, paperless and wireless labor tracking solution.

PET Tiger HR and Training Module